



England Cricket Association for the Deaf

Code of Behaviour and Conduct for Volunteers

This Code of Behaviour applies to all coaches, managers, teachers, leaders and adult helpers involved in cricket

In order to protect the reputation of cricket in England, the code also applies to all those associated with ECAD who are involved in cricket whilst outside of England

1. EXPECTED MINIMUM STANDARDS OF BEHAVIOUR AND CONDUCT

All such individuals involved in cricket will, at all times:

- Respect the rights, dignity and worth of every person within the context of cricket
- Treat everyone equally and not discriminate on the grounds of age, gender, disability, race, ethnic origin, nationality, colour, parental or marital status, religious belief, class or social background, sexual preference or political belief
- Not condone, or allow to go unchallenged, any form of discrimination if witnessed
- Conduct themselves in a manner that takes all reasonable measures to protect their own safety and the safety of others
- Promote the reputation of the sport and take all possible steps to prevent it from being bought into disrepute
- Protect others involved in the game from verbal or physical abuse and threatening or intimidating behaviour
- Never use inappropriate language or gestures
- Abide by the ECAD Safeguarding Policy and Procedures
- Abide by the ECAD Equality Policy
- Abide by the ECB's Anti-doping Rules
- Take personal responsibility to ensure that they are suitably insured for their activities.